YOU HAVE SUBMITTED A POTENTIAL HEART & LUNG CLAIM – IMPORTANT READ BELOW

- 1. You have submitted a potential lost time workers' compensation claim for a police officer or a firefighter. This employee may also submit a Heart and Lung claim.
- 2. Inservco will make a decision on the workers' compensation claim within 21 days. A Notice of Compensation Payable or Notice of Denial will be issued.
- 3. Wait to make a decision on any Heart and Lung claim until after Inservco's decision on the workers' compensation claim.
- 4. If you need Heart and Lung legal advice including advice on the scheduling of Heart and Lung hearings, tax withholding etc. please contact your solicitor. If you have any additional questions regarding Heart and Lung claims, please contact PennPRIME at 800-848-2040, ext. *258.

All workers' compensation questions still go to your Inservco Adjuster.

The Pennsylvania Heart and Lung Act (the "Act") covers specified public employees engaged in police work, firefighting or other jobs involving public safety. Under the Act, whenever a covered employee is <u>temporarily</u> injured in the line of duty, that employee is entitled to tax free continuation of full salary (100%) including any increases, which occur during the employee's absence from work. Covered employees are also entitled to accumulation of vacation, sick, personal and other leave time. The employer is responsible for all medical expenses incurred as a result of the injury.

Compensation for covered employees who suffer an injury in the performance of their duties is provided by the Workers' Compensation Act and the Heart and Lung Act. Covered employees who sustain a temporary work-related injury are entitled to pursue claims for benefits under both the Heart and Lung Act and the Workers' Compensation Act.

The legal/causation standard for Heart and Lung benefits is substantially similar to the legal standard for workers' compensation benefits. Acceptance of a Heart and Lung claim and granting or denying benefits after a Heart and Lung hearing may have binding legal effect on the Trust's ability to accept or deny a workers' compensation claim. Such decisions may also directly affect Trust members' rates. In certain situations, the Trust could be legally bound by Heart and Lung decisions and estopped from denying workers' compensation benefits.

It is very important that your Municipality follows the above listed procedures.